

DHANALAKSHMI SRINIVASAN ENGINEERING COLLEGE (AUTONOMOUS)



Approved by AICTE & Affiliated to Anna University, Chennai
Re-Accredited with 'A' Grade by NAAC, Accredited by TCS
Accredited by NBA for BME, ECE & EEE
PERAMBALUR - 621 212. Tamil Nadu.



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1. Title of the Practice

Offering Skill Development Course

2. Goal:

The goal of offering skill courses is to enhance the employability and entrepreneurship potential of individuals, equipping them with practical skills and knowledge relevant to various industries. This practice aims to bridge the gap between formal education and industry requirements, promoting economic growth, job creation, and self-employment.

3. Context:

The rapid pace of technological advancement and changing industry dynamics often lead to a misalignment between traditional educational curricula and the skills needed by the job market. Our Institute offer specialized skill courses that are designed to address these gaps and provide learners with hands-on, industry-relevant expertise.

4. Practice:

The courses are typically designed on criteria's: Health and Fitness, Employability Enhancement Course, Technical Expertise, Skill Course, Social Course, Proficiency Exam and Service to Society.

Detailed description of group is listed below:

- Health & Fitness: Orient and accelerate learners to pay attention towards health, fitness and to live a healthy life.
- Social Course: Cultivating the relationships and functioning of the society with government, economics, civics and sociology

- Service to Society: Inculcate the essence of Service to Humanity based on solidarity, sharing and brotherhood and create a sense of oneness.
- Skill course: Impart essential computing/ language / proficiency skills gaining confidence towards active participation in administering the role.
- Technical Expertise: Instilling Capacity building skills that lead to implementation/ design of products, solution.
- Employability skills: Fostering career path across wide sectors beyond qualifications and experience.
- Proficiency Exam: Measures the student abilities and skills in their specific programme and also to know how well he/she has learned, understood and internalized the related concepts and principles of his/her courses.

5. Evidence of Success:

Several indicators can demonstrate the success of this practice:

- Employment Rates: A significant increase in the enrollment of individuals to undergo skill courses. This indicates that the acquired skills are in high demand.
- Industry Partnerships: Establishing strong connections with industries due to the industry-specific nature of the courses, leading to collaborative projects, internships, and placement opportunities for learners.
- Positive Feedback: Positive feedback from participants, employers, and industry experts about the relevance and quality of the skills taught in these courses.
- Economic Impact: Contributing to the economic growth of the region by creating a skilled workforce that meets industry needs, thus reducing unemployment and boosting productivity.

6. Resources Required:

- Infrastructure: Adequate classrooms, laboratories, and equipment to provide hands-on training and practical exposure.
- Placement and Networking Support: Establishing a strong network with industries for placement opportunities, internships, and industry exposure.
- Monitoring and Evaluation: Implementing mechanisms to continuously monitor the effectiveness of the courses and make necessary improvements based on feedback.